



HSE HR Circular 30/2008

**To: Ms. Judy Foley, A/Asst. National Director of Human Resources, HSE – South
Mr. Gerry O'Dwyer, Network Manger, HSE – South
Mr. Richard Dooley, Network Manager, HSE – South
Mr. Barry O'Brien, Asst. National Director, National Hospitals Office, HSE**

5th December 2008

Re: Retrospective payment of pay increases to members of the TEEU in HSE –South

Dear Colleague,

You will be aware that a number of pay increases were withheld from members of the TEEU under the Performance Verification Process.

The issues in dispute between the HSE and TEEU have now been resolved, and the matter of retrospective payments was referred to the Secretary General of the Department of Health and Children under the relevant provisions of 'Towards 2016'.

The Secretary General has now advised his decision on retrospective payments to the Joint Secretaries of the Health Service National Joint Council.

The Secretary General's decision is as follows:

- **Craft workers at Kilkenny Hospitals**
60% of the value of the 2% increase from 1 June 2007 to 29 February 2008.
- **Craft workers at Wexford General Hospital**
60% of the value of the 2% increase withheld from 1 June 2007 to 29 February 2008.
- **Craft workers at Cork University Hospital**
60% of the value of the arrears of the final Analogue/Parallel Benchmarking payment (€21.90) in respect of the period 1 June 2005 to 1 January 2006.
- **Craft workers at Cork and Kerry Hospitals**
60% of the value of the 2% increase withheld from 1 June 2007 to 29 February 2008.

Please arrange for early implementation of this Circular.

Yours sincerely,

Sean McGrath
National Director of Human Resources